# **VACANCY**

## CONSULTANT ICT IN EDUCATION POLICIES

The African Virtual University (AVU) www.avu.org is an equal opportunity employer.

The successful candidate will be appointed for an initial 6 months renewable. The consultancy is for a period of 2 years.

Application must include an application letter and detailed curriculum vitae with a telephone number; email and residential addresses; and names with contact addresses of three professional references.

Applications should be sent to <u>job@avu.org</u> and must have <u>Consultant ICT in Education</u> <u>Policies</u> as the email subject

All inquiries should be sent to avuhr@avu.org

The successful candidate will be based at the AVU Headquarters in Nairobi, Kenya.

The closing date for this application is <u>February 6<sup>th</sup> 2013 at 18:00 East African Time</u> (UTC/GMT + 3)

Note: ONLY shortlisted candidates will be contacted

#### TERMS OF REFERENCE

# 1.0. INTRODUCTION

The African Virtual University (AVU) <a href="www.avu.org">www.avu.org</a> is a Pan African Intergovernmental Organization established by charter with the mandate of significantly increasing access to quality higher education and training through the innovative use of information communication technologies. A Charter, establishing the AVU as an Intergovernmental Organization, has been signed so far by fifteen (15) African Governments - Kenya, Senegal, Mauritania, Mali, Cote d'Ivoire, Tanzania, Mozambique, Democratic Republic of Congo, Benin, Ghana, Republic of Guinea, Burkina Faso, Niger, South Sudan and Sudan. The AVU has its headquarters in Nairobi, Kenya and a Regional office in Dakar Senegal with Host-Country Agreements and Diplomatic Status with the two governments.

**The AVU Business Plan 2009-2014** has two main thrusts: (a) Educational and support services provided on a fee basis; and (b) Not-for-profit development services. The Not-for-profit development services aims at building the capacity of AVU Partner Institutions (PIs) with an objective of increasing access to quality education through the following activities: updating and developing content; Open Educational Resources (OER) Development; AVU Capacity

Enhancement Program (ACEP); set up/upgrade ODeL centers; developing professional networks through Communities of Practices; Research and Development; and Quality Evaluation and Benchmarking.

Some of the Not-for-profit development services were delivered from 2005 to 2011 through the AVU Multinational Project I, funded by the African Development Bank (AfDB) and implemented in 10 African countries.

The AfDB is funding a second phase of the Multinational Project which will build on the first phase and will extend its benefits to more countries. The overall objective of the AVU Multinational Project II is to strengthen the capacity of the AVU and a network of 27 institutions to deliver and manage quality ICT integrated education and training opportunities in 21 African countries. The project has the following activities: (1) Establishment of new Open Distance and eLearning (ODeL) Centres and/or upgrading of exiting AVU Learning Centres as well as Internet connectivity provision at AVU Partner Institutions; (2) Development and/or improvement, and delivery of four ICT integrated Programs: AVU Capacity Enhancement Program (ACEP); Teacher Education (TE), Computer Science (CS), and Peace and Conflict Resolution; (3) Gender Mainstreaming, (4) Research and Development; (5) Promotion and development of Open Education Resources (OERs); and (6) Enhancement of AVU Capacity.

The AVU Multinational Project II will be implemented in 27 AVU Partner Institutions in the following 21 countries: nine (9) Francophone African Countries: Benin, Burkina Faso, Burundi, Cameroon, Democratic Republic of Congo, Mali, Mauritania, Niger, Senegal; three (3) Lusophone African Countries: Cape Verde, Guinea Bissau and Mozambique; and nine (9) Anglophone African Countries: Gambia, Ghana, Kenya, Namibia, Nigeria, Rwanda, Sudan, South Sudan, and Tanzania.

To successfully implement the enhancement of the capacity of AVU, the organization wishes to engage an ICT Policy in Education Consultant who will be responsible for reviewing the AVU ODeL policies and supporting AVU to provide technical assistance to governments and partner institutions in the areas of Distance and eLearning policies, quality assurance and eLearning infrastructure.

## 2.0. SCOPE OF WORK

- 1. Review and update the AVU ODeL Policies
- 2. Assist in enhancing the capacity of AVU member countries and partner institutions in developing/reviewing, implementing and assessing ICT in Education policies
- 3. Develop a toolkit for the development, implementation and assessment of ICT in education policies for selected AVU partners, including governments and partner institutions
- 4. Provide training and coaching on ICT Policies in Education
- 5. Develop a database of existing ICT in Education Policies in Africa

# 3.0. EXPECTED DELIVERABLES

- 1. AVU ODeL Policies reviewed and updated
- 2. AVU member countries and partner institutions capacity enhanced
- 3. Toolkit for the development, implementation and assess of ICT in education policies developed
- 4. Training on ICT in Education Policies provided

5. A database of existing ICT in Education Policies in Africa developed.

## 4.0. QUALIFICATIONS

- Advanced university degree in Education or related field (preferably at Ph.D. level)
- Experience or qualification in ICT in education policies is required
- Experience in successfully conducting similar tasks is required
- Demonstrated skills and experience in the design, development and implementation of educational policies, as well as training in the same area.
- Excellent communication and report writing skills
- Experience in online facilitation of training/meetings/webinars
- Record of scholarly publications in the areas of policies related to education, ICT in education, open distance and eLearning, Open Educational Resources, Massive Open Online Courses (MOOC) or Mobile Learning is and added advantage.
- Qualification and/or experience in ICT Integration in Education is an added advantage.
- Strong organizational skills and demonstrated experience in networking. Knowledge
  of and/or experience in Anglophone/Francophone/Lusophone higher education
  systems is an added advantage
- Language: strong knowledge of English is required. Preference will be given to bilingual candidates English – French. Knowledge of Portuguese will be an added advantage
- Computer Skills: Microsoft Office, Power Point, Excel, Access, MS Project, MS Project, Internet Skills.

#### **5.0. MODALITIES OF WORK**

This is on a consultancy basis

#### 6.0 DURATION

6 months renewable.

#### 7.0REPORTING

The Consultant will report to the AVU Rector

### **8.0 PAYMENT**

The salary will be commensurate with the qualification and experience of the successful candidate